



National Council of Jewish Women

## Overview of the Program Support Assignment Formula

Starting in fiscal year 2004, NCJW began using a formula to assign Program Support. In moving to a formula, some sections will experience an increase in their assignment and others will experience a decrease. In order to transition sections into their new assignments, caps have been placed on the increase or decrease that a section can receive in a given year. No section will receive an increase of more than 10 percent or a decrease of more than 5 percent. Additionally, a ceiling and floor on sections' Program Support assignments has been applied. The minimum assignment (floor) is \$1,000 and the maximum assignment (ceiling) is \$125,000. By virtue of the variables of the formula, the use of caps on annual percent increases and decreases, and the floor and ceiling on assignments, an individual section's assignment will self-correct each year and allow for a gradual change over time.

### NCJW Program Support Assignment Formula

The formula uses measurable variables to insure that the assignment process is equitable and objective. The formula calculates each section's assignment based on its equitable share of the total program support income line on the NCJW budget. The formula's 4 variables are:

Variables In Formula	Weighting of Each Variable in Formula
Total of all Sections' Net Income	30%
Total of all Sections' # Regular Members	25%
Total of all Sections' # Life Members	20%
Total of all Sections' 2006 PSA	25%

Assignments are predicated on the relationship between all sections' data and the program support income line on the NCJW budget. **Because the formula relies on data submitted by each section it is not possible for individual sections to compute their own assignment.** Each section's assignment will be determined by the ratio of its percentage to the total for all sections for each of the 4 variables. To accurately assess sections' equitable share of the program support income line, the variables are weighted to reflect their relative importance in the formula (see table above.)